

# SEATTLE POLICE DEPARTMENT MEMORANDUM

TO: Mr. Bob Scales  
Compliance Coordinator

FROM: Sergeant Joseph Fountain  
Crisis Intervention Team

SUBJECT: CIT-Trained Staffing Analysis

DATE: 3/14/2013

## **Summary:**

The Seattle Police Department deploys CIT-trained officers at a rate of least **36%** of its patrol staffing in all precincts and on all shifts, with the total patrol deployment at **41%**. This deployment rate is among the highest in the nation, and ensures that a CIT-trained officer will be available to respond within minutes to high-risk incidents involving persons in crisis.

## **Method:**

CIT maintains a master list of all Department personnel who have attended a 40-hour CIT training course since the first SPD course was offered in 1998. The list was checked against InfoView daily staffing rosters for current assignment. Graduates of the January and February sessions were added to the list.

Only officers who have attended a 40-hour "Memphis Model" CIT curriculum (SPD-sponsored or CJTC) were counted. For patrol deployment, only sergeants and officers were included in the data set. Community Police Team (CPT) officers were included in 2<sup>nd</sup> Watch totals, and Anti-Crime Team (ACT) officers were included in 3<sup>rd</sup> Watch totals.

The list was then sorted by assignment, precinct and shift (watch). The InfoView daily staffing report by assignment was then hand-counted for up-to-date patrol staffing data. These data were compared.

**Outcomes:**

Of the **1261** current sworn personnel, **404** are CIT-trained, constituting **32%**.

Precinct and watch data are below.

Precinct	Officers	CIT	%
All	671	272	41%
West	171	82	48%
North	185	66	36%
South	115	42	37%
East	113	50	44%
Southwest	87	32	37%

Watch	Officers	CIT	%
1st	151	60	40%
2nd	284	120	42%
3rd	236	92	39%

These deployment rates are among the highest (and may be the highest for similarly-sized cities) in the nation. By contrast, Memphis Police Department, which initiated CIT training in 1989, fields 12-15% CIT-trained in patrol.

The West Precinct's deployment rate of 48% is appropriate given the number of social-service and mental-health care facilities located within its boundaries.

**Recommendation:**

Seattle Police should maintain a minimum CIT deployment rate of **33%** on all watches and in all precincts. It should retain an analyst to review deployment quarterly. Patrol attrition through transfers, retirements and other personnel actions should inform officer selection for attendance at the 40-hour CIT course.

Please feel free to contact me at [REDACTED] with questions, or if I may be of assistance.